



Ogier Briefing Document

Overview

Ogier is one of the world's leading providers of offshore legal and fiduciary services with a presence in the British Virgin Islands, Cayman Islands, Guernsey, Jersey, Hong Kong, Ireland, London, Montevideo, New Zealand, Bahrain and Tokyo.

We have long established relationships with many of the world's leading international financial institutions, professional advisors and regulatory bodies, are consistently highly rated in independent research studies and regularly lead offshore league tables.

We offer clients the strength in depth to handle the largest, most demanding and complex offshore transactions and we pride ourselves on being able to provide expert, efficient, and cost effective legal and fiduciary services across all time zones.

We also recognise that our business is a people business and we invest substantially in recruiting, training and retaining the best people to ensure that our clients have access to the highest quality offshore legal and fiduciary advice. Many of lawyers joined from leading City of London and US based firms and bring a wealth of international knowledge and experience in their respective areas.

AWARDS 2008

'Securitisation Deal of the Year 2008'	IFLR
'Offshore Law Firm of the Year 2008'	Hedge Fund Journal

AWARDS 2007

'Top Offshore Law Firm of the Year 2007'	Alpha Awards 2007
'Offshore Law Firm of the Year 2007'	The Lawyer Awards 2007
'Jersey Law Firm of the Year 2007'	Who's Who Legal Awards 2007
'Offshore Law Firm of the Year 2007'	Citywealth Magic Circle Awards 2007

AWARDS 2006

'Niche Firm of the Year 2006'	Legal Week Awards
'Offshore Law Firm of the Year 2006'	Chambers Global Awards
'Offshore Legal Team of the Year 2006'	STEP Private Client Awards
'Top Offshore Law Firm of the Year 2006'	Alpha Awards

Values

At Ogier we have designed a set of values that define what clients expect from us. These are:

- Quality:* We consistently deliver the right individual solution to exceed the standards of performance our clients expect in a timely efficient manner.
- Strength:* We are able to deliver the very best offshore solutions because we can select and utilise the most appropriate jurisdiction from our extensive global network.
- Partnership:* We have an open approach to everything we do. We share intelligence across borders and across functions to achieve our shared goals. We build and nurture strong relationships with our clients, colleagues and suppliers.
- Energy:* We use drive and determination to be the best in all areas of business in which we operate.
- Innovation:* We continuously seek new and creative ways to maintain our leadership and improve business delivery, ensuring a high standard of quality, efficiency and speed.
- Intelligence:* We draw on our expertise to understand client requirements. We learn from them and anticipate future needs.

Jersey

Jersey, the largest of the Channel Islands, is one of the world's major international finance centres. The successful combination of stability and reliability has kept Jersey at the forefront of global finance for almost half a century. Government determination to encourage high quality business to the island, and the support offered by the sophisticated and comprehensive infrastructure of laws and regulations, combine to promote investor confidence.

Jersey's status as a Crown Dependency gives the island constitutional rights of self-government and judicial independence. This offers both businesses and investors the benefits of an independent international finance centre which is close to the United Kingdom and mainland Europe.

Ogier is one of the leading legal and fiduciary services firms and is recognised by the two leading legal directories, Chambers and Legal 500. In Chambers, the firm has more lawyers recommended than any other Jersey firm and in Legal 500, the firm has more lawyers recommended and more tier 1 rankings for individual practice areas than any other Jersey firm.

Job Overview	
Job Title:	Financial Controller
Group:	Ogier Group Services
Team:	Finance

1 Job Purpose:

The main purpose of the job is:

- to support Ogier Jersey's management and Partners (Legal) to manage their business effectively and to execute Ogier Group's financial and business strategy;
- to take responsibility for all finance matters, including accounting, budgets, balance sheet management (including WIP and accounts receivable), treasury, taxation and funding;
- to lead and develop the Finance function to provide effective commercial support and challenge to the business.

Also, to manage effectively the financial aspects of Partnership matters relating to Ogier Jersey Legal business including capital, distributions, retiring and incoming partners, taxation and funding.

2 Main objectives and accountabilities:

The role's main objectives and accountabilities are:

- to support Ogier Jersey's management and Partners to manage effectively Ogier Jersey's financial affairs;
- to ensure the integrity of Ogier Jersey's financial accounting records, systems, procedures and controls;
- to provide accurate, timely and comprehensive financial management information to Ogier Jersey's management, Partners, Group Finance and third parties.

The role's other objectives and accountabilities are:

- to provide accurate, timely and comprehensive financial information to Ogier Jersey's regulators and other bodies (For example, tax authorities);
- to obtain a clean audit opinion on Ogier Jersey's financial statements and subsidiary entities;
- to support Ogier Jersey's key, strategic, projects including (amongst other things) premises.

Also, to manage effectively the financial aspects of Ogier Jersey's relationship with its key external advisers and other bodies including auditors, regulators and financial institutions.

