



Ogier is one of the world's leading providers of offshore legal and fiduciary services. The group employs over 840 professional and support staff and operates in various jurisdictions around the world.

Through our network of offices we advise our clients on all aspects of BVI, Cayman, Guernsey and Jersey law plus associated fiduciary services. Our global network of offices means that we are able to cover all time zones and key financial markets.

Corporate and finance law and associated fiduciary services form the core of our business, principally in the areas of banking, corporate and commercial, investment funds, private client, real estate investment, and structured finance. At the same time Ogier is a full-service firm, with strong practices in the areas of employee benefits, employment law, litigation and property.

We also recognise that our business is a people business and we invest substantially in recruiting, training and retaining the best people to ensure that our clients have access to the highest quality offshore legal and fiduciary advice.

### **Values**

Ogier is on a growth path. There is an essence about Ogier that defines us and makes us different from other firms. Our Values support our vision to be the best offshore integrated legal and fiduciary services provider by guiding us in the way we deal with clients and colleagues.

- TEAMWORK**      We work together and support each other
- RESPECT**        We treat others as we want to be treated ourselves
- QUALITY**         We are all about the delivery of excellence in everything that we do
- COMMITMENT**    We do whatever it takes to make things happen
- INTEGRITY**       We act fairly and honestly in all that we do

### **Guernsey**

Guernsey has a well-established legal system which has been enhanced over the years by the introduction of modern legislation covering all important aspects relating to the finance industry. This has resulted in Guernsey developing and maintaining a reputation as a well-regulated and attractive centre to conduct business.

Guernsey's low tax status, its long history of financial and political stability, good banking and professional infrastructure, GMT time zone and proximity to the UK and Europe, have ensured that Guernsey is a first-rate, thriving, offshore financial centre.

Our practice in Guernsey focuses principally on finance, including investment funds, private equity and corporate, all aspects of trust matters and commercial litigation.

<b>Job Description</b>	
<b>Job Title:</b>	<b>Associate / Senior Associate</b>
<b>Jurisdiction:</b>	<b>Guernsey, CI</b>
<b>Department:</b>	<b>Business Trust &amp; Law Group</b>
<b>Responsible to:</b>	<b>Partner</b>
<b>Closing Date:</b>	<b>30 December 2011</b> (Applications will be progressed as received)

**Purpose of Job**

As an Associate/Senior Associate in Guernsey's Business & Trust Law Group, you will provide technically sound legal advice on a range of issues, whilst building and maintaining productive working relationships with clients and intermediaries alike.

**Key Responsibilities**

- Responsible for providing technically sound legal opinions and technical advice to clients
- Responsible for the quality of client services provided by self and direct reports
- Responsible for building and maintaining productive working relationships with clients
- Responsible for the preparation of fee matter estimates and quotations
- Expected to contribute to the management and development of junior fee earners
- Responsible for ensuring effective management of time, effort and resources in order to generate maximum efficiencies
- Expected to make a constructive contribution to the non chargeable activities of the Group

**Competencies**

- Minimum of 2 years post qualification experience, ideally in the area of finance, funds, corporate or trust
- Excellent interpersonal and relationship management skills
- Presents effective arguments to influence others and achieve negotiated solutions.