

Employee Benefits

Ogier is one of the world's leading providers of offshore legal and fiduciary services. The group has a presence in ten jurisdictions around the world, employing over 850 professional and support staff, providing advice on all aspects of BVI, Cayman, Guernsey and Jersey law and associated fiduciary services.

Employee Benefits

Our Employee Benefits Team comprises experienced lawyers, accountants, chartered secretaries and other qualified administrators who assist with the design and manage the establishment and ongoing administration of many different types of complex employee incentive arrangements.

Our Team advises on a wide range of services including the provision of trustee, nominee, custodian and administration services, each tailored to a client's specific requirements.

The Employee Benefits Team offers both legal and fiduciary services, bringing together two vital elements in managing a successful employee incentive plan. The combined legal and fiduciary Team works closely with our clients and their advisors and can recommend experienced advisors to new clients.

The Team currently manages incentive structures for our global and institutional client base from seven of our ten jurisdictions and can tailor solutions according to client requirements.

Our clients benefit from secure online access to core plan and financial information through our bespoke Oskar system. Participants and employers are able to view and manage plan details through the interactive system and reporting functions.

Participants are able to make transaction recommendations and benefit requests online and have access to employee benefit plan documentation, including documentation personal to them as well as generic incentive scheme information.

Services include:

Design, establishment and on-going administration of executive employee compensation schemes including:

- Deferred compensation plans
- Equity ownership plans
- Occupational savings schemes
- Partner retention plans
- Pension plans
- Tailored solutions

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Locations and contacts across the world's time zones

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