



## Taylor Review highlights how Jersey employment law is ahead of the UK

News - 19/07/2017

UK firms employing staff in Jersey should be aware that staff working under contract have the same protection as full-time employees, says Ogier employment lawyer Helen Ruelle, in the wake of a major report into English workplace laws that has effectively proposed that they follow a model that is already reflected in Jersey law.

The Taylor Review has called for reform of the UK's employment law to reclassify flexible workers in the "gig economy" as "dependent contractors", a move that would give them statutory protection from unfair dismissal, as well as other benefits.

Jersey's employment law, in most circumstances, already offers the full protection of the employment law to contracted staff.

Helen, a Jersey Advocate in Ogier's Jersey employment law team, said: "The Taylor review highlights this key difference between employment legislation in Jersey and that of England and Wales, and it is a key point for UK firms that operate and employ staff here.

"In this respect, Jersey is ahead of the UK position.

"There are a significant number of UK firms that employ staff in Jersey, and they should be aware of the variations between the respective jurisdictions' employment legislation, and we recommend that they take advice on the Jersey position as this may be different from what they are used to."

### About Ogier

Ogier is a professional services firm with the knowledge and expertise to handle the most demanding and complex transactions and provide expert, efficient and cost-effective services to all our clients. We regularly win awards for the quality of our client service, our work and our people.

## Disclaimer

This client briefing has been prepared for clients and professional associates of Ogier. The information and expressions of opinion which it contains are not intended to be a comprehensive study or to provide legal advice and should not be treated as a substitute for specific advice concerning individual situations.

Regulatory information can be found under [Legal Notice](#)

## Meet the Author



Helen Ruelle

Director of Local Legal Services

Jersey

E: [helen.ruelle@ogier.com](mailto:helen.ruelle@ogier.com)

T: [+44 1534 514417](tel:+441534514417)

## Key Contacts



Will Austin-Vautier

Counsel

Jersey

E: [will.austin-vautier@ogier.com](mailto:will.austin-vautier@ogier.com)

T: [+44 1534 514460](tel:+441534514460)



Laura Shirreffs

Senior Associate

Jersey

E: [laura.shirreffs@ogier.com](mailto:laura.shirreffs@ogier.com)

T: [+44 1534 514096](tel:+441534514096)

## Related Services

Employment law

Local Legal Services

Legal