



# Ogier diversity, equity and inclusion charter

Insights - 30/06/2023

1. We foster a positive, affirmative workplace culture where diversity, equity and inclusion is regarded as a source of enrichment, innovation and creativity.
2. We champion an environment in which all people have equitable opportunity for development, promotion and compensation regardless of gender, age, disability, ethnicity, socio-economic background, sexual orientation or other characteristics.
3. Applying the principles of equitable opportunity for all, promotion of diversity and inclusion are central to our decision making and management processes.
4. We have one named member of our senior leadership team who is accountable for diversity, equity and inclusion.
5. We set specific diversity milestones at leadership level and at other levels as appropriate.
6. We drive an action plan to achieve greater diversity in senior management and leadership teams.
7. We prevent, protect against and eliminate discrimination, bullying and harassment in our workplaces.
8. We publish our charter, diversity milestones and action plan.
9. We take into account delivery against our diversity milestones in the evaluation of the senior leadership team.

## About Ogier

Ogier is a professional services firm with the knowledge and expertise to handle the most demanding and complex transactions and provide expert, efficient and cost-effective services to all our clients. We regularly win awards for the quality of our client service, our work and our people.

## Disclaimer

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