

Will Austin-Vautier

Counsel

Jersey



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VCard



Areas of expertise

Employment law >

GDPR >

Legal >

Relocating your business >

Relocating your family >

Channel Islands Local Legal Services

Local Legal Services

Background and experience

Will is a Jersey Advocate in Ogier's Local Legal Services team. Will joined Ogier in October 2018 from another offshore law firm, where he was the principal adviser on employment law (and related) matters.

Will advises on the full spectrum of contentious and non-contentious matters within the employment sphere – from business start-ups, M&As and organisational change, to workforce management, trade union issues and contractual disputes. In addition to employment law, Will's practice includes discrimination, data protection, housing and work regulation, and general commercial matters.

Will is also Secretary of the Jersey Branch of the Employment Lawyers' Association. He is a contributor to bodies such as the Employment Forum and previously participated in a working group convened by Jersey's government to consider data protection law changes in advance of the inception of The General Data Protection Regulation in May 2018. He was also co-adviser to the appellant in Jersey's first employment case to be heard by the Jersey Court of Appeal.

Admitted in:

2014 - Jersey

Examples of work

[View more examples of work >](#)

8 April 2024 | 1 min read

Ogier advises Albert Bartlett on acquisition of The Jersey Royal Company

Deal

22 August 2023 | 1 min read

Ogier's Corporate team advises Fortress on Vice Media acquisition

Oliver Richardson

Team: Simon Dinning, James Angus, Chloe Watson-Hill, Gayoung McLellan, Robin Burkill, Oliver Passmore, and 1 more

Deal

27 June 2023 | 1 min read

Ogier advises Fortress Credit Corp in Vice Media restructuring

Simon Dinning

Team: Oliver Richardson, James Angus, Oliver Passmore, Will Austin-Vautier, Chloe Watson-Hill

📍 Jersey

Deal

27 February 2023 | 3 min read

Ogier's Channel Island teams show expertise in assisting complex acquisition

Matthew Shaxson

Team: Raulin Amy, Christopher Jones, Kevin Grové, Matthew Macfarlane, Neo Tshikalange, Juliet Karugahe, and 6 more

📍 Jersey, Guernsey

Deal

30 March 2022

Ogier advises CleanTech Lithium on AIM listing

Matthew Shaxson

Team: Alex Fisher, Will Austin-Vautier, Kate Morel

📍 Jersey

Deal

30 July 2020

Ogier advises Clarivate on \$6.8bn combination with CPA Global

Richard Daggett

Team: Jonathan Hughes, Matthew Shaxson, Edward Mackereth, Helen Ruelle, Katherine Neal, Katharine Marshall, and 3 more

📍 Jersey

Deal

25 June 2020 | 2 min read

Ogier advises Brooks Macdonald on acquisition of Channel Islands wealth

management and funds business of Lloyds Bank International

Niamh Lalor

Team: Bryon Rees, Matthew Shaxson, Helen Ruelle, Rachel DeSanges, Will Austin-Vautier, Joanna Christensen, and 1 more

📍 Guernsey, Jersey

Deal

14 January 2019

Ogier advises TMF Group on purchase of State Street's Private Equity and Real Estate business

Bryon Rees

Team: Matthew Shaxson, Rachel DeSanges, Rebekah Agyeman, Will Austin-Vautier, Martín Casas, Michelle Watson Bunn, and 2 more

📍 Jersey, Guernsey

Deal

News and insights

Find out more >

20 October 2023 | 2 min read

Top tier rankings across the board for Ogier in Jersey in new Chambers UK guide

News

16 October 2023 | 1 min read

Legislation for parental bereavement leave in Jersey expected by end of 2023

Helen Ruelle

Team: Kate Morel, Will Austin-Vautier

📍 Jersey

Insight

4 October 2023 | 2 min read

Outstanding recognition for Ogier's top tier Jersey teams in Legal 500 UK

2024

News

2 February 2023

Ogier promotes 21 people across its Jersey teams

Raulin Amy

Team: Jennifer Cox, Sam Hoare, Will Austin-Vautier, Fiona Lilleyman, Jonny Falle, Samuel Dustow, and 2 more

📍 Jersey

News

1 January 2023

Right to work proposals for unmarried partners

Helen Ruelle

Team: Will Austin-Vautier, Kate Morel

Insight

14 December 2022

Avoiding an HR hangover this Christmas: employment law considerations for work Christmas parties

Helen Ruelle

Team: Rachel DeSanges, Will Austin-Vautier, Fay Warrilow, Victoria Randall, Kate Morel

📍 Guernsey, Jersey

Insight

21 October 2022 | 3 min read

Ogier in Jersey "delivers at all levels" in new Chambers UK Guide

Raulin Amy

Team: Richard Daggett, Simon Dinning, Katrina Edge, James Fox, Bruce MacNeil, Matthew Shaxson, and 16 more

📍 Jersey

News

30 September 2022

Top tier Ogier in Jersey leader in its field in Legal 500

Katrina Edge

Team: Bruce MacNeil, James Lydeard, Kate McCaffrey, Raulin Amy, Alexander Curry, Jonathan Hughes, and 29 more

📍 Jersey

News

21 July 2022

Ogier experts underline need for forward thinking as gender pay gap reporting evolves

Helen Ruelle

Team: Rachel DeSanges, Will Austin-Vautier

📍 Guernsey, Jersey, Ireland

News

Recognition

"Will is fantastic. He provides highly competent and strategic advice which is always conscious of risk mitigation whilst still being personable and fostering client understanding of the legal issues involved"

Chambers UK, 2024

"Will is able to make bricks out of straw. I'm very impressed by him"

Chambers UK, 2024

"Will is a very good operator in this field and I would definitely use him again"

Chambers UK, 2024

"Not only very knowledgeable for my particular case, but he also explained a realistic expectation, and laid out a clear plan to a successful outcome for what I required. "

Legal 500 UK, 2024

"He is intuitive and knowledgeable, with flair and an understanding of the commercial and wider issues involved"

Chambers UK, 2023

"Provides an excellent service, he is a pleasure to work with and his advice is always very useful."

Legal 500 UK, 2024

"Will provides excellent advice in a way his clients can clearly understand"

Chambers UK, 2023

"Associate to watch"

Chambers UK, 2023

"Rising star"

Legal 500 UK, 2023

"Excellent. Extremely flexible and ready to go the extra mile to get a creative solution to a difficult situation for our mutual client"

Legal 500 UK, 2022

"Very helpful, professional, knowledgeable, and always available to answer my queries in a timely manner"

Chambers UK, 2022

"Always supportive and helps to find a resolution"

Chambers UK, 2022

"Associate to Watch"

Chambers UK, 2022

"Accessible, clear and concise in his advice, and very diligent and articulate in presenting our case"

Legal 500 UK, 2022

"Demonstrated his ability to deeply analyse and then scenario plan his advice following the review of the complex senior executive contract. This provided personal assurance in actions undertaken with regards this advice"

Legal 500 UK, 2021

"Technically skilled, knowledgeable and experienced, with a strong grasp of his subject area"

Chambers UK, Employment, 2021

"Associate to Watch"

Chambers UK, Employment, 2021

"Rising star"

Legal 500 UK, 2021

"He is very experienced and has a constructive, can-do attitude. He is always professional and great with clients"

Chambers UK, 2020

"Really making his mark within the team and industry"

Legal 500 UK, 2020

"Rising star"

Legal 500 UK, 2020

"Extremely helpful"

Chambers UK 2019

"He is highly professional, very easy to work with, takes the time to listen and gives considered advice"

Client feedback, 2018

"Associate to watch"

Chambers and Partners, 2018