

## Bláthnaid Evans

Head of Employment and Corporate  
Immigration  
Ireland



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VCard



## Areas of expertise

Employment law >

GDPR >

Ireland Local Legal Services >

Legal >

## Background and experience

Bláthnaid has extensive experience in all areas of employment law, having trained in one of the leading trade union/employee firms and subsequently worked in a top five law firm.

Bláthnaid's practice includes advising and preparing all employment-related documentation, such as contracts, offer letters, handbooks, and employment permits. She regularly advises on all aspects of commercial related transactions, with particular experience in advising on TUPE Regulations and outsourcing arrangements. She also has extensive experience in advising clients (both employees and employers) on employment-related disputes which include, grievances, investigations, disciplinary matters, harassment and sexual harassment complaints, performance issues and protected disclosure related issues. Bláthnaid also provides advisory work on health and safety matters and regularly advises clients on workplace inspections.

Bláthnaid has extensive experience in advising companies on obtaining employment permits for their staff.

### Admitted in:

2012 - Ireland

## Examples of work

[View more examples of work >](#)

12 October 2023 | 1 min read

Mergers clearance granted to Thorntons Recycling, advised by Ogier in Ireland, on acquisition of The City Bin Co

Deal

## News and insights

[Find out more >](#)

25 March 2024 | 5 min read

## Ireland introduces new code of practice on flexible and remote working

Bláthnaid Evans

Team: Marianne Norton, Michelle McDermott

 Ireland


Insight

29 February 2024 | 2 min read

## Employment law update: the right to silence in the workplace

Bláthnaid Evans

Team: Marianne Norton, Susan Coyle

 Ireland

Insight

16 February 2024 | 2 min read

## Ireland's Labour Court moves towards greater accessibility in its new 2024 rules

Bláthnaid Evans

Team: Marianne Norton, Susan Coyle

 Ireland

Insight

1 February 2024 | 14 minutes

## E2. Employment and tax: how Ireland is attracting international investment

Podcast

18 December 2023 | 17 min read

## International Employment Lawyer's Guide to Workplace Investigations - Ireland Chapter

Mary Gavin

Team: Bláthnaid Evans

 Ireland

Insight

6 December 2023 | 19 min listen

## E1. Introduction: why are US multinationals choosing Ireland?

Podcast

22 November 2023 | 5 min read

## Irish Workplace Relations Commission awards five years salary in whistleblower compensation matter

Marianne Norton  
Team: Bláthnaid Evans

📍 Ireland

Insight

11 September 2023 | 1 min read

## A guide to protecting digital memories for future generations

Henry Wickham  
Team: Bláthnaid Evans, Mary Gavin, Marianne Norton, Justine Halpin

📍 Global

Insight

31 July 2023 | 4 min read

## The Individual Accountability Framework: Key HR considerations for Irish regulated firms

Marianne Norton  
Team: Bláthnaid Evans

📍 Ireland

Insight

## Recognition

"Bláthnaid Evans is a superb lawyer of the highest quality"

Chambers Europe, 2024

"Her expertise and ability to navigate complexity is invaluable"

Chambers Europe, 2024

"Labour & Employment Lawyer of the Year 2023"

Women in Business Law Awards 2023

"Achievements in Law Award "

The Irish Women's Awards, 2023

"Bláthnaid Evans is a commercial astute lawyer with excellent client engagement. She is an asset to the team."

Chambers 2023

"Bláthnaid Evans leads the exceptional employment law team at Ogier Leman. They are commercially oriented, providing solid and pragmatic employment law advice to businesses, always prioritising the needs of their clients"

Legal 500 EMEA, 2023

"Bláthnaid Evans is highly experienced in the area of employment law. She gives clear-headed advice and is very client focused in her approach"

Legal 500 EMEA, 2023

"She grasps issues quickly and helped us reach a satisfactory conclusion."

Chambers 2023

"An astute and excellent communicator "

Chambers Europe, 2022

"Astute, hugely experienced, and gives practical, understandable advice across the full spectrum of employment law areas and disputes"

Legal 500, 2022

"Very down to earth and a natural communicator. She helps non-lawyers understand complex legal issues but does so in an easy-going and enthusiastic way. She'll use metaphors and similes to get her message across. She delivers on time, she's flexible and very likeable. She answers questions expertly but openly"

Legal 500, 2022

"Up and Coming"

Chambers Europe, 2022