

Bláthnaid Evans

Head of Employment and Corporate
Immigration
Ireland



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VCard



Areas of expertise

Employment law



GDPR



Ireland Local Legal Services



Legal



Local Legal Services



Regulatory



Background and experience

Bláthnaid has extensive experience in all areas of employment law, having trained in one of the leading trade union/employee firms and subsequently worked in a top five law firm.

Bláthnaid's practice includes advising and preparing all employment-related documentation, such as contracts, offer letters, handbooks, and employment permits. She regularly advises on all aspects of commercial related transactions, with particular experience in advising on TUPE Regulations and outsourcing arrangements. She also has extensive experience in advising clients (both employees and employers) on employment-related disputes which include, grievances, investigations, disciplinary matters, harassment and sexual harassment complaints, performance issues and protected disclosure related issues. Bláthnaid also provides advisory work on health and safety matters and regularly advises clients on workplace inspections.

Bláthnaid has extensive experience in advising companies on obtaining employment permits for their staff.

Admitted in:


2012 - Ireland

20 April 2023

Ogier Lemman recommended in Legal 500 EMEA 2023 Guide

John Hogan

Team: Larry Fenelon, Ronan McGoldrick, Dominic Conlon, Edon Byrnes, Bláthnaid Evans

 Ireland


News

17 April 2023

In Ireland, the Work Life Balance and Miscellaneous Provisions Act 2023 has been signed into law

Amy McNicholas

Team: Bláthnaid Evans

 Ireland


Insight

6 April 2023

Equal pay for equal work: approval of the Pay Transparency Directive

Marianne Norton

Team: Bláthnaid Evans

 Ireland


Insight

7 February 2023

Ireland employment law update: what to expect in 2023

Marianne Norton

Team: Bláthnaid Evans

 Ireland

28 November 2022

Six Ways in Which the Employment Permits Bill will Modernise the Irish Permits System

Marianne Norton
Team: Bláthnaid Evans

📍 Ireland

News

25 November 2022

Irish Employment Law Update: Statutory Sick Leave Act due to commence in January 2023

Amy McNicholas
Team: Bláthnaid Evans, Mary Gavin

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News



Recognition

"Bláthnaid Evans is highly experienced in the area of employment law. She gives clear-headed advice and is very client focused in her approach"

Legal 500 EMEA, 2023

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"Bláthnaid Evans is a commercial astute lawyer with excellent client engagement. She is an asset to the team."

Chambers 2023

"She grasps issues quickly and helped us reach a satisfactory conclusion."

Chambers 2023

"An astute and excellent communicator "

Chambers Europe, 2022

"Astute, hugely experienced, and gives practical, understandable advice across the full spectrum of employment law areas and disputes"

Legal 500, 2022

"Very down to earth and a natural communicator. She helps non-lawyers understand complex legal issues but does so in an easy-going and enthusiastic way. She'll use metaphors and similes to get her message across. She delivers on time, she's flexible and very likeable. She answers questions expertly but openly"

Legal 500, 2022

"Up and Coming"

Chambers Europe, 2022