

## Mary Gavin

Managing Associate  
Ireland

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VCard



## Areas of expertise

Dispute Resolution >

Employment law >

Ireland Local Legal Services >

Legal >

Local Legal Services >

GDPR

Mergers and Acquisitions

## Background and experience

Mary works with national and multinational clients in a variety of sectors, including technology, fintech, real estate and pharmaceuticals.

Representing clients before the Workplace Relations Commission, Labour Court and High Court, Mary has amassed considerable work experience in employment-related civil litigation, including injunctive relief and judicial review applications. She has also advised extensively in respect of professional regulation and GDPR compliance.

Mary is a member of the Dublin Solicitors Bar Association Employment Law Committee.

A graduate of University College Dublin, Mary also has a masters from Queens' University Belfast and a diploma in Employment Law from the Law Society of Ireland.

### Admitted in:

2007 - Northern Ireland (non-practising)

2013 - Ireland

## Examples of work

[View more examples of work >](#)

2 July 2024 | 1 min read

### Ogier's Irish Corporate team advises K.B. Clearances Limited on its sale to Doyle Shipping Group

Oisín McLoughlin

Team: Ryan Duggan, Aaron Kelly, Gráinne Carey, Mary Gavin, Marianne Norton

Deal

16 August 2022

### Ogier Leman advises Thorntons Recycling on purchase of The City Bin Co

Dominic Conlon

Team: John Hogan, Andrew Nagle, Stephen O'Connor, Mary Gavin, Aaron Kelly, Stephen O'Connor, and 3 more

📍 Ireland

Deal

## News and insights

Find out more >

5 June 2024 | 3 min read

### Irish Supreme Court challenge to mandatory retirement age denied

Mary Gavin

Team: Marianne Norton

📍 Ireland

Insight

18 December 2023 | 17 min read

### International Employment Lawyer's Guide to Workplace Investigations - Ireland Chapter

Mary Gavin

Team: Bláthnaid Evans

📍 Ireland

Insight

16 November 2023 | 5 min read

### Irish Supreme Court issues landmark decision in Domino's Pizza case

Marianne Norton

Team: Mary Gavin

📍 Ireland

Insight

4 October 2023 | 3 min read

### Employee awarded maximum two years' salary against An Post in sexual

## harassment case

Marianne Norton

Team: Mary Gavin

 Ireland


Insight

22 September 2023 | 3 min read

## Practical steps for Irish employers preparing for fully paid domestic violence leave

Marianne Norton

Team: Mary Gavin

 Ireland

Insight

11 September 2023 | 1 min read

## A guide to protecting digital memories for future generations

Henry Wickham

Team: Bláthnaid Evans, Mary Gavin, Marianne Norton, Justine Halpin

 Global

Insight

10 February 2023

## Important changes to probationary periods in Ireland

Mary Gavin

 Ireland

Insight

25 November 2022

## Irish Employment Law Update: Statutory Sick Leave Act due to commence in January 2023

Bláthnaid Evans

Team: Mary Gavin

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News

## | Recognition

### "Key lawyer"

Legal 500, 2022