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S.à r.l. or SAS?

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The private limited liability company (*société à responsabilité limitée* or **S.à r.l.**) is, by number, the most widely used form of companies in Luxembourg. With the introduction of the simplified public limited liability company (*société par actions simplifiée* or **SAS**) within the Luxembourg legal framework, the question as to whether the SAS may become a credible alternative to the S.à r.l. arises.

Inspired by the French market, the SAS is characterised by a very high degree of flexibility and a very limited level of statutory prescription, notably as regards its mode of governance which can be tailored to the shareholders' needs. Another advantage of the SAS is the ability to include specific clauses in its articles of association aimed at regulating shareholder relations, thereby stabilising the control of the company. The SAS is also less regulated than the S.à r.l. in terms of share transfer restrictions, shareholders exclusion and standstill provisions. Contrary to similar provisions in a shareholders' agreement, such clauses are binding upon third parties if provided for in the articles of association.

The purpose of this client briefing is to highlight the main characteristics and differences between the S.à r.l. and SAS.

	private limited liability company	simplified public limited liability company
Legal personality	yes	yes
	no but eligible for US tax purposes	no
Number of	1 to 100	1 to unlimited

	 public record share register can be inspected by any shareholder 	 no disclosure requirements of the shareholders share register can be inspected by any shareholder
Establishment	articles of association - notarial deed required	articles of association - notarial deed required
	 full publication of the articles of association and amendments annual accounts details on managers details on shareholders 	 full publication of the articles of association and amendments annual accounts details on chairman and of directors (if any)
Duration	limited or unlimited	limited or unlimited
	EUR 12,000	EUR 30,000
Nominal or par value of the shares	- new shares are issued at the nominal value or, in the absence thereof, at par value - shares with different nominal value can be issued	 new shares are issued at the nominal value or, in the absence thereof, at par value shares with different nominal value can be issued shares without nominal value for a subscription price below their accounting par value can be issued in certain circumstances
	fully paid up	partially paid up: at
		least 25% of the shares

		- in cash or in kind
Contributions	in cash, in kind or by way of sweat equity (<i>apports en industrie</i>)	- contributions in kind are subject to a valuation report from an independent auditor (no valuation report is however required in the case of a contribution of a receivable held by the holder of the debt instrument against the company)
	limited to the amount paid-up/committed	limited to the amount paid-up/committed
Authorised share capital	authorised share capital permitted (subject to limitations if new shares are issued to a non-shareholder of a S.à r.l.)	authorised share capital permitted (subject to limitations if new shares are issued to a non- shareholder of a S.à r.l.)
	registered shares	bearer or registered shares or dematerialised form
Non-voting shares	may not be issued	may be issued subject to specific conditions
	may be issued	may be issued
Beneficiary	may be issued – economic and voting rights freely determined in the articles	may be issued – economic and voting rights freely

snares	of association	determined in the articles of association
	cannot be issued	free shares can be issued to limited beneficiaries (notably to employees and management)
Preferential subscription rights	no	exercise period for preferential subscription rights limited to 14 days minimum
	not freely transferable to non-shareholders	- freely transferable - rules relating to the transfer of shares can be freely set out in the articles of association, e.g. prior consent of the shareholders, right of preemption, tag- along, drag-along, etc.
Lock-up, approval and pre-emption clauses	no specific provisions but transfer of shares to non-shareholders can only be made with the approval of 75 % of the share capital (possibility to decrease the majority to 50%)	- lock-up clauses are valid provided that they are limited in time - approval and pre- emption clauses are valid provided that the non-transferability period starting from the date of a transfer approval request or the invitation to exercise pre-emptive rights do not exceed 12 months
		validity of arrangements

	valid but subject to limitations (transfer of shares to non-shareholders can only be made with the approval of 75 % of the share capital (possibility to decrease the majority to 50%))	organizing the transfer of shares that do not have as sole purpose the control of participation in profits and losses
Listing of shares	not permitted	not permitted
	overall principle: one share = one vote but majority requirements at general meetings are based on the proportion held by a shareholder in the share capital	overall principle: voting rights proportionate to the nominal value of the shares (i.e. shares with nominal value of EUR 1 = one vote, shares with nominal value of EUR 2 = two votes)
Suspension of voting rights	management can suspend voting rights in case of defaulting shareholders	management can suspend voting rights in case of defaulting shareholders
	waiver to exercise voting rights (in full or in part) possible on a permanent or temporary basis	waiver to exercise voting rights (in full or in part) possible on a permanent or temporary basis
Voting agreements	valid to the extent: (i) concluded in the corporate interest of the company (ii) do not jeopardise the principle of independent vote (iii) are limited in time	valid to the extent: (i) concluded in the corporate interest of the company (ii) do not jeopardise the principle of independent vote (iii) are limited in time
		minority action may be launched by

Adjauramant	no specific rights	shareholders representing at least 10% of the voting share capital
Adjournment of general meeting	no specific rights	no specific rights
	shareholder(s) representing 10% of the share capital or holding 10% of the voting rights can address questions to the management. In the absence of response by the management within one month, an independent expert can be appointed by a Luxembourg court to establish a report on the operations of the company that ' the subject of the written questions.	shareholder(s) representing 10% of the share capital or holding 10% of the voting rights can address questions to the management. In the absence of response by the management within one month, an independent expert can be appointed by a Luxembourg court to establish a report on the operations of the company that ' the subject of the written questions.
Issue of bonds	private and public placement subject to limitations for the issue of convertible bonds	private and public placement
	can be passed by circular resolution, unless a notarial deed is required	can be passed by circular resolution if provided for in the articles of association, unless a notarial deed is required
		not necessary to convene annual general meeting to

not necessary to convene annual general approve annual accounts except if meeting to approve annual accounts if not provided for in the more than 60 shareholders. If no annual articles of association. general meeting is held, the resolution approving the annual accounts must be If no annual general passed by circular resolution meeting is held, the resolution approving the annual accounts must be passed by circular resolution. - approval of the annual accounts and allocation of results - appointment and removal of managers and their remuneration - appointment and removal of auditors and their remuneration (if applicable) shareholders have to - discharge of liability of managers and be consulted on certain statutory auditors (if applicable) decisions only: - acquisition of the company's own shares, - increase or reduction without cancelation of the acquired shares in the share capital - liability action against the managers and - merger or de merger auditors - dissolution - amendments to the articles of association - transformation into (including inter alia the following: change of another legal form corporate purpose, change in the legal form - appointment of the of the company, increase and reduction of auditors the share capital and capital reduction by - approval of the way of the acquisition of the company's own annual accounts shares, with their subsequent cancelation) other decisions can be - the commencement of voluntary liquidation taken by the chairman and related matters if decided in the articles of association - a merger, de-merger or similar reorganisation - prior approval for transfer of shares to nonshareholders - changing the nationality of the company

- ordinary resolutions: no quorum and simple majority of votes

- increasing the shareholders' commitments

the articles of association determine

Quorum/

- extraordinary resolutions (modifications of articles of association): majority of 75% of the share capital
- modification of rights attached to different classes of shares require approval by each class
- approval of a new shareholder: majority of
 75% of the share capital (can be reduced to
 50 %)

the modalities of the consultation, the quorum and the conditions of majority. A simple, relative, absolute or qualified majority can be stipulated

subject to the following conditions:

- interim accounts shall be drawn-up showing sufficient funds available for distribution are sufficient
- the amount to be distributed may not exceed total profits made since the end of the last financial year for which the annual accounts have been approved, plus any profits carried forward and sums drawn from reserves available for this purposes, less losses carried forward and any sums to be placed to reserves pursuant to the requirements of the law and of the articles of association
- the decision of the board to distribute an interim dividend may not be taken more than two months after the date at which the interim accounts referred to under the first item above have been made up
- the internal or the external auditor (if any) shall verify whether the above conditions

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	have been satisfied	two months after the date at which the interim accounts referred to under the first item above have been made up - the internal or the external auditor (if any) shall verify whether the above conditions have been satisfied
Management	- one or more managers - if several managers, they form a board of managers only if specifically provided for in the articles of incorporation	- the sole legal requirement is to provide for a chairman who is the only person entitled to represent the SAS vis-à-vis third parties - the articles of association set the rules on internal organisation (e.g. management structure, collective decisions and information to the members) - therefore, the articles of association can entrust the management of the company to a sole chairman, or to a board of directors
	daily management can be delegated	delegation to directors possible
		- chairman represents

Representation vis-à-vis third parties	- as determined in the articles of association - unless otherwise provided for in the articles of association, each manager can represent the company vis-à-vis third parties	the company - The articles of association may also provide for the appointment of managing directors (directeurs généraux) who also have the power to represent the company
	only for cause unless provided for by the articles of association	the articles of association can organise the conditions of dismissal of the chairman or the circumstances when he/she can lose his/her mandate (e.g. modification of the control of the company, decrease of his stake, loss of his quality of shareholder, etc.)
Preparation and publication of annual accounts	 must prepare annual accounts and annual accounts must be published annual accounts to be approved within six months following the end of the financial year 	- must prepare annual accounts and annual accounts must be published - annual accounts to be approved within six months following the end of the financial year
	 statutory auditor only if more than 60 shareholders external auditor mandatory if certain thresholds are met 	 statutory auditor/ supervisory board mandatory external auditor must be appointed if certain

		thresholds are met
Losses	no specific requirements	- if the value of the net assets of the company falls below 50% of the share capital, management will be required to issue a special explanatory reports (which can be waived) that includes proposals regarding whether or not to continue the company's activities - management must convene an extraordinary general meeting of shareholders so that it is held within a period not exceeding two months from the time at which such losses were or should have been ascertained by them and such meeting must decide on whether the company is to be dissolved or not

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