



## Ogier. Be Extraordinary.

Insights - 31/03/2020

At Ogier we help people to be the best version of themselves and provide a culture that helps them thrive at work and at home. We know that people do their best work when they feel valued and happy so we take a flexible attitude to your hours, where you work and what you wear, along with anything else that helps you to do a better job.

### Charlotte Brown

*Charlotte is a senior associate in the Corporate team. Having first joined Ogier as a bursary student over the course of her degree, Charlotte returned to Ogier in 2014 as a trainee solicitor and was admitted as a solicitor of England and Wales in June 2016.*

### Culture

Ogier fosters a collegiate work environment. Individuals are given challenging tasks for high-calibre clients but within a supportive team with an innovative attitude towards flexible and remote working arrangements. I know my team is committed to helping me achieve my highest potential.

### Victoria Randall

*Victoria joined Ogier in 2019 and is a paralegal in the Dispute Resolution team. While working full-time at Ogier, Victoria is also studying with CILEx Law School through distance learning.*

### Personal development

My team is very understanding and supportive of my study commitments and members of my team proactively find out the areas of law I am specifically interested in, and/or are relevant to my studies, so that they can channel appropriate work to me. Alongside providing me with study leave, Ogier has also set me up with a mentor who recently completed her studies, which has been a great support for tips and advice.

## Jonathan Law

*Jonathan joined Ogier in April 2019 and is undertaking a training contract to qualify as an English solicitor. He is currently working within the Dispute Resolution team, having spent time with the Banking and Finance team.*

## Technology and innovation

Ogier supplies tech for colleagues to work flexibly without geographical limitations. This is well supported by the complementary infrastructure, software and technical experts who are based in our offices across time zones, ensuring access to round-the-clock IT support should we need it. We also collaborate heavily with our colleagues advising on different laws from different jurisdictions. This is highlighted by a recent finance transaction that I have worked on with my Jersey and BVI colleagues.

## About Ogier

Ogier is a professional services firm with the knowledge and expertise to handle the most demanding and complex transactions and provide expert, efficient and cost-effective services to all our clients. We regularly win awards for the quality of our client service, our work and our people.

## Disclaimer

This client briefing has been prepared for clients and professional associates of Ogier. The information and expressions of opinion which it contains are not intended to be a comprehensive study or to provide legal advice and should not be treated as a substitute for specific advice concerning individual situations.

Regulatory information can be found under [Legal Notice](#)

## Meet the Author



Victoria Randall

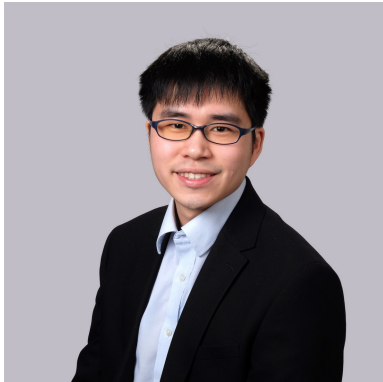
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