

Ogier Talent4Impact
2022 programme overview
In partnership with Dream
Impact and Sustainable
Finance Initiative



Ogier

Ogier Talent4Impact

Supporting the next generation of talent



Working alongside some of the brightest finance minds to support these individuals on their journey into impact has been a pleasure. We are delighted to continue to support our fellows in 2022 and to work towards getting more talent into impact.

Leonie Kelly, Global Head of Sustainable Investment Consulting

Talent4Impact is a programme that aims to build a pipeline of ESG and impact-ready talent for the marketplace by supporting and exposing more professionals to practical work experience in the industry. The programme launched in Hong Kong in 2021, where we supported local talent to kick-start their careers in sustainable investment by completing a fellowship with Ogier Global's Sustainable Investment Consulting team and our founding impact partners - Dream Impact and Sustainable Finance Initiative.

Why is this important?

Sustainable investment knowledge and product innovation remains a skills gap among mainstream finance practitioners across asset class and the wider ecosystem in Hong Kong, which will continue if action isn't taken to bridge this gap, as noted by the Hong Kong Monetary Authority and the Hong Kong Investment Funds Association.

Ogier Talent4Impact seeks to address this challenge by nurturing the next generation of talent to support future growth within the area. By providing fellowships to local Hong-Kong based candidates, we hope to see a measurable increase in the number of skilled ESG and impact professionals entering the industry in the long term.

What is new in 2022?

We are delighted to introduce a host of new industry partners in 2022 including Asia Investor Group on Climate Change (AIGCC), Social Ventures Hong Kong (SVhk) and WWF Hong Kong. These partners will play a key role in the programme by offering placements to Talent4Impact fellows.

Programme structure

The programme will run from September to October end 2022 for three days each week.

You will have the opportunity to conduct two placements over a two-month programme.

- One placement will be at Ogier Sustainable Investment Consulting, or Dream Impact or Sustainable Finance Initiative in Hong Kong.
- The second placement will be at participating industry partner organisations.

Candidates will be pre-allocated to placements based on your application and skills.

What will I gain from the programme?

Fellows will have the opportunity to develop technical ESG and impact skills, soft skills and grow their network in the sustainable finance field. They will join a community of fellows with access to a tailored programme to support their wider learning.

Ogier Talent4Impact is designed to develop fellows' learning in the following areas:

- ESG and impact investing methods, integration and assessment across asset class
- Sustainability and impact reporting
- ESG regulation
- ESG and impact due diligence
- Data analytics
- Content development

Skills, availability and expertise

The programme targets mid-senior career individuals and career switchers or existing employees in companies whom are willing to release staff onto secondments.

Skillset required:

- We are looking for a minimum of 5 years' experience from any professional or academic discipline
- A proven interest in impact
- Project management and relationship building skills are desirable
- Investor relations and investment advisory experience is also preferred
- Individuals will need to have an open, curious and collaborative mindset
- Self-driven, willingness to learn and seize opportunities for innovative thinking

Our founding impact partners

We are delighted to continue in 2022 with our founding impact partners - Dream Impact and SFi, two organisations dedicated to growing and supporting the development of a sustainable economy in Hong Kong.

Dream Impact is a resource bridging platform in Hong Kong that connects social startups with resources that accelerate growth in both business and social impact.



"SFi is a community of private investors who believe in catalysing capital towards sustainable finance. Our mission is to mobilise private capital for positive impact. We empower family offices, private investors and financial services professionals with the knowledge and expertise to invest for purpose and profit."



Contact

To apply, please click on the 'Apply now' button, where you will be required to upload an up to date copy of your CV and submit the supporting application form. The application window will close at midnight on 17 July 2022. Your details will also be shared with our founding impact partners as part of our review and selection process.

Please note, as part of the selection process shortlisted individuals will be required to attend interviews 11 - 29 July 2022, details of which will be confirmed after the closing date.



Talent4Impact was a great way for finance talents to experience and apply their skills to impact from the grassroots to family offices to sovereign funds, utilising their head, heart and hands to examine the relationship between impact and finance.

Dorothy Lam, Co-Founder & Chief Catalyst at Dream Impact



We have been impressed with the passion and calibre of fellows that applied and came to the program last year. At SFi, we believe bridging the talent gap is key to our mission of mobilising private capital for position impact. We look forward to welcoming the new cohort and building a stronger talent pool in Hong Kong.

Katy Yung, Managing Director at SFi

FAQs

Do I need pre-approval from my employer to participate in the programme?

Yes

Do I need to be a PR or have a visa for work in Hong Kong?

Yes

Do I need to be physically in Hong Kong for participating in the programme?

Yes

Can I participate in the programme for only a partial period?

No

When will I hear if I have been accepted?

8 August 2022

How much time on a weekly basis will I need to commit to the programme?

You will be required to commit three full working days (standard working hours) per week, for two months, from September to October end (this doesn't include public holidays or weekends).

Where will I be working?

You will be based in the office of the founding impact partners for each rotation and industry partners where possible and subject to COVID-19 requirements. Please note, all impact partners (Ogier, SFi and Dream Impact) will be following government guidelines.

How will my working days be structured?

As this is a work experience programme, you will spend time with each organisation working closely with the team on specific projects, and ESG and impact related work, to build your practical experience as a fellow, and your knowledge. This is not a classroom based programme, fellows will be working on specific projects with the founding impact partners. All fellows will also have several ESG and impact learning sessions during the two month programme.

Is the programme open to fellows who are not based in Hong Kong?

The programme is currently only open to Hong Kong based fellows, due to the work experience element and wider programme structure.

Is the programme open to individuals who are in full time employment?

Yes the programme is suitable for those currently working in full time employment, as long as your employer agrees to release you to work at the fellowship for the minimum time commitment, which is required on weekdays, during standard working hours.

What do I receive at the end of the programme?

At the end of the fellowship you will receive a certificate confirming your attendance and participation.

Will the fellowship be paid?

This is an unpaid work experience programme to build your knowledge and ESG and impact skillset. Fellows will not receive salary compensation. However, there will be wider benefits offered to support with your ongoing learning, details of which will be announced closer to the time.

Is there the opportunity to be considered for full time permanent employment at the end of the programme?

The fellowship does not automatically convert to a full time position. However, the fellows can apply for future job openings and their applications will be reviewed alongside additional applicants and role requirements.

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