



Ogier Global

Employee Incentive Services

Our team provides a comprehensive range of specialist trusteeship, nominee and administration services across all aspects of global incentives for companies looking to reward, motivate and retain key individuals in the business.

We support the operation of an extensive and diverse range of employee and executive equity plans, including complex and bespoke arrangements to suit businesses of all sizes from small privately owned firms to large listed companies.

We provide tailored solutions to complement and integrate with third party service providers such as brokers, custodians, registrars, platform providers, banks, plan administrators, share plan communications and both tax and legal advisers.

Our employee incentives and trustee services:

- Trusteeship of employee benefit trusts
- Corporate and employee nominee services (including post-vest holding requirements)
- Management incentive plans (including EMLs and growth share arrangements)
- Performance, deferred and matching share plans, including deferral into funds
- Share warehousing and internal market arrangements
- Joint ownership arrangements
- Share option plans
- Long-term incentive plans (LTIPs)
- Company share option plans (CSOPs)
- Restricted stock plans
- Carried interest plans
- Phantom arrangements
- Employee ownership trusts (EOTs)
- International savings plans (ISPs)
- International savings and retirement plans

Combining many years of experience, our experienced director-led team will support you in managing the entire lifecycle of your incentive arrangements from design and implementation to the ongoing administration of your arrangement.

We would be delighted to discuss the specific requirements a company may need and tailor-make a service offering solution with them.

Key contacts



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