

Professional services in  
Ireland



Ogier

"Ogier is very practical in dealing with complex and sophisticated matters."

Chambers Global, 2023

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# Ogier in Ireland key moments



**2007**

The firm was originally founded by a team of four as Leman Solicitors

**2009**

Leman Solicitors became the first paperless law firm in Ireland and gained ISO 9001 (quality management systems) and ISO 27001 accreditation (information security)

**2011**

The first Leman Challenge started. An annual employee CSR event, raising over €300,000 since, for charities including Pieta House, Irish Autism Action, Irish Guide Dogs for the Blind, Paralympics Ireland, The Samaritans, Focus Ireland and the Marie Keating Foundation

**2019**

Recognised as a Fairtrade workplace

**2020**

First shortlisted for the Green Small Organisation at the Green Awards, in recognition of our CSR and green credentials, as well as becoming a Certified Proud workplace

**2021**

Ranked in the Great Place to Work Ireland awards in 16th position as Best Small Workplace

**2022**

Leman Solicitors LLP became Ogier Leman after merging with international law firm Ogier in March 2022



**2023**

Firm expands to more than 90 employees post-merger and growing in size and breadth of service lines and rebrands fully to Ogier

**Ogier**

## Who we are

We are leading the change in how law is practised.



Best Small - Ireland's Best Workplaces  
Great Place to Work,  
2024, 2023, 2022, 2021,  
2020 and 2019

Leman Solicitors LLP became Ogier Leman after merging with global professional services firm Ogier in March 2022, before fully rebranding to Ogier in Ireland in 2023. The combined firm offers legal, corporate and fiduciary and consulting services to the Irish market. We have expert teams specialising in corporate, banking and finance, investment funds, real estate, dispute resolution, sports law and employment services.

Ogier is a professional services firm with the knowledge and expertise to handle the most demanding and complex transactions and provide expert, efficient and cost-effective services to all our clients.



Great Place to Work  
Certification  
Great Place to Work,  
2024, 2023, 2022

Ogier's nearly 90-strong team, led by 15 partners, continues to develop its offering in Ireland with a growth plan that deepens the firm's thriving domestic capabilities and diversifies and extends its services to meet international and domestic client demand.

The firm practices the laws of Ireland, Jersey and Luxembourg. The combined group has 13 offices through Europe, the Caribbean and Asia, with approximately 1,100 employees, 40 directors and 110 partners worldwide.



Finalist  
Irish Green Awards, 2022,  
2023 and 2024

Ogier Global is the firm's corporate and fiduciary business, working alongside partner-led teams to incorporate and administer a wide variety of vehicles, offering clients integrated legal and corporate administration services.



Very professional, approachable and knowledgeable with an excellent team made up of skilled partners and associates.  
Legal 500 EMEA, 2023

## What we do

Our vision is to be a unique professional services business, providing an outstanding client experience through the most efficient means.

### Legal services

#### Banking and Finance

Ogier's banking and finance department in Ireland advises both lenders and borrowers across a wide range of market sectors. The team provides commercially driven, solutions-based advice to clients on complex, high-value transactions.

#### Our services:

- Fund finance
- Structured finance
- Real Estate finance
- Corporate finance
- Asset finance
- Derivatives
- Leveraged finance
- Restructuring and insolvency

#### Corporate

Our corporate team has broad-ranging and deep experience in Irish corporate law.

The team establishes strong partnerships with our clients by taking time to understand their businesses and needs and through the delivery of prompt commercially focused advice and solutions.

#### Our services:

- Commercial contracts
- Corporate governance
- Corporate migration
- Corporate restructuring and insolvency
- Data protection
- E-money and payment services

- Equity capital markets
- Employment Investment Incentive
- Scheme (EIS)
- Foreign direct investment (FDI)
- Investing and funding
- Mergers and Acquisitions
- Licensing - IP development and exploitation
- Outsourcing

#### Dispute Resolution

Ogier in Ireland has managed commercial disputes since 2007. We have successfully litigated in the Commercial Court, the Supreme Court and Court of Justice of the European Union. Being experts in domestic and international arbitration, mediation, adjudication and expert determination, we can advise you on the quickest and most cost-effective route to the best outcome for your business.

We advise appointed insolvency practitioners, directors of companies undergoing insolvency proceedings, creditors of companies undergoing insolvency proceedings and third party funders of companies undergoing insolvency proceedings, in respect of their varying legal obligations at all stages of the insolvency process

#### Our services:

- Commercial disputes
- Financial services disputes
- Corporate/shareholder disputes
- Insolvency and restructuring
- Insurance and reinsurance
- Regulation and competition,

including investigations

- Cyber
- Intellectual property
- Construction disputes
- Property disputes
- Planning and environmental
- Sport
- Crypto

#### Employment

Our Employment team advises clients on all aspects of employment law, including contentious employment disputes and employment issues arising in commercial transactions.

Having specialised in employment law for over 10 years, our team has all the experience your business needs to ensure its complete compliance throughout the employment relationship taking into account your unique circumstances and tailoring the provision of our expert services to your specific needs.

#### Our services:

- Advisory
- Audit and workplace inspections
- Employment claims
- Corporate support/advisory
- TUPE regulations
- Conducting workplace investigations
- Disciplinary, grievances, bullying, harassment and protected disclosures
- Corporate immigration

### Investment Funds

Our responsive, partner-led legal team in Ireland combines local insight with global reach, providing practical and commercial legal advice across the fund life cycle.

### Real Estate

The team advises on a range of commercial property clients, from the experienced developer to the first-time tenant. We steer them through the often complicated process of buying or leasing a property in Ireland.

We provide expert advice on financing and bank negotiation, site purchasing, planning, site development, fit-out contracts and sales and leasing. We provide specialist advice on landlord and tenant matters including lease and licensing agreements, landlord consent applications and negotiations, and lease repudiation and forfeiture applications.

#### Our services:

- Asset management and private equity
- Commercial development
- Landlord and tenant
- Retail and leisure
- Property finance

### Corporate and fiduciary Debt Capital Markets

Our multi-jurisdictional teams work seamlessly with our legal colleagues on all forms of debt capital market transactions.

We act as an independent third-party administrator, offering innovative, bespoke and cost-effective services to our clients. We work with investors, corporates and financial institutions to manage the complexity of modern debt capital markets while addressing the clients' unique needs.

### Consulting Sustainable Investment Consulting

Our team supports our clients to navigate sustainable investment goals and to leverage the landscape of opportunities.

Our dedicated consultancy offers bespoke design, integration, management and reporting solutions.

We work across the spectrum of asset class and strategies supporting asset managers, private equity funds, private debt and credit, venture funds, family offices and foundations.

### LexTech

LexTech is more than just a legal technology company, it's a revolutionary fusion of expert legal wisdom and technical proficiency. This distinct combination gives rise to cutting-edge legal, compliance and regulatory solutions designed to increase efficiency, reduce costs and minimise risk across an expansive range of industries.



Best Law Firm  
Fund Domicile Private  
Equity Wire European  
Awards, 2024



Contentious Trusts and  
Estates Team of the Year  
(large firm)  
STEP Private Client  
Awards, 2024

## Sectors

We draw on multi-disciplinary expertise from across our teams to provide dedicated, sector-specific advice and services.

### Real Estate

Our team advise a range of commercial property clients from the experienced developer to the first time tenant. The team have covered the length and breadth of property engagements including financing, acquisitions and disposals. Our Dispute Resolution experts advise on debt collection, contentious landlord and tenant issues, construction disputes, property regulation, professional and indemnity claims and liquor licensing.

### Private Equity

Ogier's dedicated Private Equity team understands the legal and administrative issues that arise across the full private equity life cycle.

We provide a full service offering to private equity sponsors, their advisers and intermediary law firms, advising on private equity fund formation, venture capital funds, capital raising, subsequent closings, financings, downstream transactions, wind down, and fund manager relocations.

### Financial services

Our teams offer considerable expertise in financial services law. We advise financial institutions, corporates and shareholders in contractual and litigation expert lawyers.

Our sector team advise financial institutions, corporate clients and shareholders in contractual and financial services disputes involving lending, derivative agreements, securities investments, funds, pensions and insurance. They also advise corporate and financial institutions on their regulatory and compliance obligations.

### Technology and Web3

We are Ireland's leading tech law firm. We advise on fintech and decentralised autonomous organisations (**DAOs**), decentralised finance (**DeFi**), digital assets, and blockchain-related transactions and projects. We also have market-leading experts in crypto disputes.

### New Homes

Our New Homes team benefits from a wide variety of specialist expertise linked to our Real Estate team. We are therefore able to dedicate specific resources to the completion of high-volume new home sales. Using a transparent and efficient approach to the sale of homes within large residential developments, our New Homes team advises developers on all the key stages.

### Insurance

The team acts in both contentious and non-contentious matters. We offer specialist, innovative legal advice to insurance and reinsurance undertakings and other service providers in the industry.

### Aviation and Marine

We advise clients with aviation and shipping assets on cross-border financing, trading transactions and establishing owner vehicles, providing tailored solutions for owners, investors, operators, lessors and lessees.

### Sport

Ogier is the leading sports law firm in Ireland and have acted for more than 35 national governing bodies. We also act for a wide variety of clubs, athletes and commercial stakeholders and have been the official legal partner to the Federation of Irish Sport (**FIS**) for more than 13 years.

### Retail and hospitality

Our teams offer advice in both contentious and non-contentious matters in this sector. This includes advice from our Corporate and Real Estate teams on establishing and growing the current portfolio. Our Employment and Dispute Resolution teams also assist with day-to-day employment matters, as well as all litigation related issues. We also have a highly experienced Licensing team.



# Our sustainability and DEI

How we deliver services for our clients is influenced by our three core values: bravery, humanity and excellence.

## **A commitment to sustainability**

Our goal is for sustainability to be embedded in our culture and permeate our business at every level.

Ogier's Environmental Impact Policy sets out our approach to improving our environmental performance beyond its legal obligations. As part of this approach, we have set ambitious reduction targets for our carbon emissions through the Science Based Targets initiative (SBTi) – targets grounded in climate science, in line with the global net-zero goal.

We are also members of the Net Zero Lawyers Alliance (NZLA), an organisation we are working with to develop industry best practices.

## **Recycling, re-use and waste minimisation**

### **Paperless office**

We were the first paperless law firm in Ireland. Our decision to go paperless means that we have significantly reduced our CO2 emissions and carbon footprint.

### **Composting**

We compost by segregating food waste from the general and recycling wastes. This initiative is aimed at reducing the amount of food waste accumulated in the office, which ultimately ends up in landfills and produces methane emissions.

## **Battery bins**

We introduced battery bins throughout the office to collect any depleted batteries. These batteries are then delivered to a local authority recycling centre to ensure they are disposed in a safe manner.

## **Other initiatives**

We have established agreements of responsible disposing with many of our suppliers to ensure that our goods were being correctly managed after we were finished with them. This included company seals, printer toners and glass bottles to name but a few. The suppliers collect our waste monthly as set out in the agreement, allowing us to maintain our high standard of waste management and minimisation.

## **Bio-diversity and improving natural habits**

### **Green spaces**

We're working with our landlord to create a more bio-diverse environment between the office and the canal where we're located, to be a more friendly space for local wildlife and pollinators.

We are also working on installing two bee hives in this new green space.

## **Diversity Equity and Inclusion (DEI)**

As a global business we recognise diversity, equity and inclusion can be complex, challenging and nuanced. So we're meeting it with courage, drive and openness.

We've systematically ingrained diversity, equity and inclusion within our decision-making, management and overall approach. The mission of our DEI initiative is to create an inclusive and respectful environment where every one of our employees can thrive.

Change takes time, but by being bold about difference and brave about change, we'll get there.

# Key contacts

## Legal contacts



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Corporate and Fiduciary  
Consulting**

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British Virgin Islands  
Cayman Islands  
Dubai  
Hong Kong  
Guernsey  
Ireland  
Jersey  
London  
Luxembourg  
Shanghai  
Singapore  
Tokyo

Ogier is a professional services firm. We have three divisions:

Legal: practical advice on BVI, Cayman, Guernsey, Irish, Jersey and Luxembourg law.

Corporate and Fiduciary: corporate administration services with a strong reputation in governance and regulatory compliance.

Consulting: independent guidance on sustainable investing, regulatory compliance and tech.

Our network of locations also includes Beijing, Hong Kong, London, Shanghai, Singapore and Tokyo. Regulatory information can be found at [ogier.com](http://ogier.com).